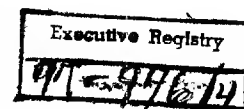


JUN 1977



MEMORANDUM FOR: Director of Central Intelligence

VIA : Deputy Director of Central Intelligence
Deputy Director for Administration

FROM : F. W. M. Janney
Director of Personnel

SUBJECT : Contractors ☐

REFERENCE : Memorandum, dated 11 May 1977, from D/Pers to DCI, subject:
Contract Employees

1. ☐ Action Requested: None; for information only. This memorandum is in response to questions raised by you in reviewing referent memorandum concerning contract employees.

2. ☐ Background:

a. You commented that it "sounds like evasion of rules" when:



b. Your concern was forwarded to the Office of General Counsel. That office concludes in Attachment A "that such practices neither violate nor otherwise constitute an evasion of any existing rules or regulations governing Federal agencies in general or CIA in particular."

REGISTRY FILE C-21.1



SUBJECT: Contractors

25X1 c. You also asked whether the Agency is evading ceilings by "external support" contracts with such firms as [redacted] By Attachment B, I asked each directorate to provide a compilation of such individuals. I have reviewed the responses (listed as Attachment C) and conclude that the acquisition of the services of these individuals is legitimate, cost effective and is not an evasion of personnel ceilings.

d. Because of the code word material in the response from the Office of Development and Engineering, I am forwarding it by separate memorandum.

[redacted]

F. W. M. Janney

Attachments: As Stated

Distribution:

0 - Adso (w/att)
1 - DDCI (wo/att)
✓ 1 - ER (w/att)
1 - DIA (wo/att)
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1 - CPD/OP/Chrono (wo/att)
CP/CPD [redacted] 16 Jun 77

25X1

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27 MAY 1977

MEMORANDUM FOR: Director of Logistics
Chief, Administrative Staff, DDJ
Executive Officer, DDS&T
Chief, Contract Personnel Division, OP

FROM : F. W. M. Janney
Director of Personnel

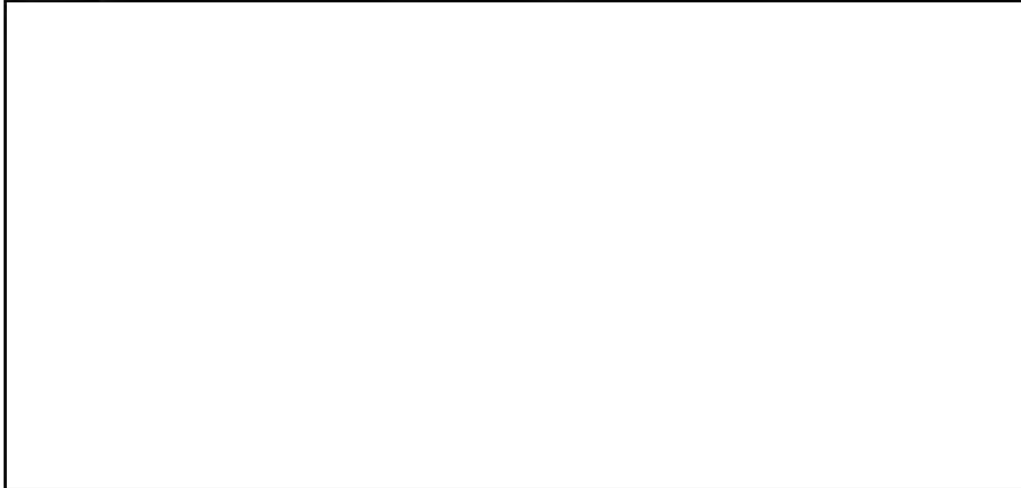
SUBJECT : Contract Personnel

1. The Director is asking for a compilation of individuals who, on the basis of contracts, do work for the Agency that could be done by hiring full-time staff personnel. This does not apply to those individuals who are presently contract employees. To provide such a compilation, I am asking each of the Directorates for the pertinent information by Friday, 3 June 1977.

2. In an effort to clarify just what kinds of contract personnel, or in some cases industrial contracts, provide personal services that fall under question, I offer the following definitions:



25X1



3. If there is some doubt that the particular services fall within the above group, it is suggested that any contract for contractor services involving the full-time assignment of contractor employees to CIA buildings be included under categories (a), (b), or (c) in accordance with your best judgment.

4. I believe the format for the compilation should include: name of contractor(s), number of dollars involved, number of contract people involved, a brief but adequate description of work performed to include the justification such as the increased approximate cost to the Agency if the contract were fulfilled by hiring full-time staff employees.

(Signed) F. W. M. Janney

F. W. M. Janney

Distribution:

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1 - Each other adse
✓ 1 - DDA (info)
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D/Pers:FWMJanney:bkf (26 May 77)